

Murphy Oil Corporation Worldwide Health, Safety and Environmental Policy

Policy

The policy of Murphy Oil Corporation (Murphy) and all its subsidiaries is to conduct business in a manner that respects the environment as well as the health, safety and security of its employees, its customers, its contractors and the communities where we operate. The foundation for Murphy's success is achieving outstanding health, safety and environmental performance equivalent with operational excellence and positive financial results.

Health, Safety and Environmental (HSE) Guiding Principles

To accomplish our HSE Policy, Murphy will:

Murphy will:

1. Demonstrate visible and active leadership in all of our business activities by providing resources necessary to manage and communicate HSE commitment, expectations and accountability in the same manner as any other critical business function. Appropriate systems and procedures will be enforced to ensure compliance with this policy and these principles.
2. Make it clear to all employees and contractors that working safely is a condition of employment. We expect every employee and contractor to take personal responsibility to understand and implement the principles of this HSE policy.
3. Comply with all applicable HSE laws, legislation, international agreements and regulations in the countries or communities where we operate and implement responsible controls where such laws, legislation and regulations do not exist.
4. Provide training and training criteria to our employees and contractors to perform their job safely and to effectively utilize their knowledge and skills to maintain a safe, secure and healthy work environment.

5. Identify and assess potential hazards and threats to people, the environment, and assets. Implement reasonable and practicable actions to eliminate, mitigate, or manage these risks.
6. Continue to minimize the impact of our exploration and production activities on the environment by implementing economically feasible projects that promote energy efficiency and use natural resources effectively.
7. Strive to achieve our goal of eliminating environmental and safety incidents. In the event an incident occurs, appropriate response, corrective action and reporting will be performed in a timely manner.
8. Work proactively with stakeholders to develop and advance effective approaches to human health, safety, security and environmental protection.
9. Achieve continuous HSE improvement and compliance by setting targets, auditing assets and business practices, reviewing results and reporting on our performance.
10. Implement an HSE management system to achieve the objectives outlined in this policy.

By adopting this HSE Policy and set of principles, Murphy Oil Corporation demonstrate its commitment to conduct business in a manner that protects human health and the environment. We intend to make consistent measurable progress in implementing these principles and apply them to all aspects of our business.

Signed: 

Dated: September 1, 2013

President and Chief Executive Officer