CONTINUED  ENVIRONMENTAL STEWARDSHIP

GOALS

REDUCE GHG EMISSIONS INTENSITY 15-20% by 2030 compared to 2019

ZERO ROUTINE FLARING by 2030

- 10% GHG emissions intensity reduction from 2019 to 2020
- 0 offshore spills less than 1 barrel since 2003
- THIRD-PARTY ASSURANCE of GHG data

POSITIVELY IMPACTING OUR PEOPLE AND COMMUNITIES

- $700,000 matching donations in 2020
- more than 2,850 students received El Dorado Promise scholarships since 2007
- 51% Minorities 55% Female
- HUMAN RIGHTS and INDIGENOUS RIGHTS policy in place

MAINTAINING A STRONG SAFETY CULTURE

- 46% improvement in TRIR from 2019 to 2020
- Maintaining a safe working environment in which everyone goes home safe at the end of every day
- more than 10,000 hours training covering all hazards and emergency response by workforce

STRONG GOVERNANCE OVERSIGHT

- Well defined Board and Managerial oversight and management of ESG matters

CREATING A DIVERSE, EQUITABLE AND INCLUSIVE WORKPLACE

- expanded DE&I PROGRAMS
- 9,000 training courses available to employees and contractors
- 92% independent
- 23% female
- 8% diverse by race/ethnicity

View Murphy Oil Corporation’s full 2021 Sustainability Report at murphysoilcorp.com/sustainability-report/