

MURPHY OIL CORPORATION 2021 SUSTAINABILITY REPORT HIGHLIGHTS

Committed To Transparent, Consistent and Accurate Reporting

CONTINUED ENVIRONMENTAL STEWARDSHIP

GOALS

REDUCE
GHG EMISSIONS
INTENSITY
15-20%
by 2030 compared to 2019



ZERO
ROUTINE FLARING
by 2030

↓ 10% GHG emissions intensity
reduction from 2019 to 2020



0 offshore spills
less than 1 barrel since 2003



THIRD-PARTY ASSURANCE
of GHG data

POSITIVELY IMPACTING OUR PEOPLE AND COMMUNITIES



\$700,000 matching donations
in 2020



more than
2,850 students received El Dorado Promise
scholarships since 2007



51% Minorities



55% Female



HUMAN RIGHTS policy and
INDIGENOUS RIGHTS policy in place

CREATING A DIVERSE, EQUITABLE AND INCLUSIVE WORKPLACE



expanded
DE&I PROGRAMS



9,000 TRAINING COURSES
available to employees and contractors

MAINTAINING A STRONG SAFETY CULTURE



↓ 46% improvement in TRIR
from 2019 to 2020

Maintaining a safe working
environment in which
everyone goes home safe
at the end of every day

more than

10,000

hours training covering all hazards
and emergency response by workforce

STRONG GOVERNANCE OVERSIGHT



Well defined Board and Managerial
oversight and management
of ESG matters

BOARD OF DIRECTORS STATISTICS



92% independent



23% female



8% diverse by race/ethnicity