

# MURPHY OIL CORPORATION

# 2022 SUSTAINABILITY REPORT HIGHLIGHTS

Committed To Transparent, Consistent and Accurate Reporting

## CONTINUED ENVIRONMENTAL STEWARDSHIP

from 2019 to 2021

↓ **20%**  
GHG emissions intensity



**HIGHEST**  
WATER RECYCLING RATIO  
in Company history

↓ **28%**  
methane intensity



**ZERO**  
IOGP SPILLS in 2021

↓ **49%**  
flaring intensity

## GOALS



**15-20% REDUCTION**  
IN GHG EMISSIONS INTENSITY  
by 2030 compared to 2019



**ZERO**  
ROUTINE FLARING  
by 2030

## POSITIVELY IMPACTING OUR PEOPLE AND COMMUNITIES

from 2019 to 2021

↓ **46%** improvement in  
Total Recordable Incident Rate (TRIR)



↓ **50%** improvement in  
Lost Time Incident Rate (LTIR)



**30%** minority representation  
among US employees



more than  
**\$900,000** Employee Gift Matching Program  
donations in 2021



more than  
**3,000** students received El Dorado Promise  
scholarships since 2007

## STRONG GOVERNANCE OVERSIGHT



Well defined Board and  
Managerial oversight  
and management of  
ESG matters



second consecutive year of  
**THIRD-PARTY ASSURANCE**  
of GHG scope 1 and 2 data

## BOARD OF DIRECTORS STATISTICS

**92%** independent

**8%** DIVERSE  
by race/ethnicity

**23%** female



**GHG INTENSITY GOAL**  
IN ANNUAL INCENTIVE PLAN  
added in 2021



**SUPPLIER**  
CODE OF CONDUCT  
published in 2022

**TCFD** enhanced  
DISCLOSURES



Our goal is to help balance society's need for affordable, reliable, secure and responsibly produced energy with the protection of the environment and climate.

## AWARDS AND RECOGNITION



**BEST PLACE FOR WORKING PARENTS**  
by the Greater Houston Partnership

**PRESIDENT'S VOLUNTEER SERVICE AWARD**  
by the Houston Food Bank

**AMERICA'S MOST RESPONSIBLE COMPANIES**  
by Newsweek