

2023 SUSTAINABILITY REPORT HIGHLIGHTS

committed to transparent, consistent and accurate reporting

ADVANCING OUR CLIMATE GOALS



15%-20% REDUCTION
IN GHG EMISSIONS INTENSITY
by 2030 compared to 2019



ON TRACK



ZERO
ROUTINE FLARING
by 2030



ON TRACK

CONTINUED ENVIRONMENTAL STEWARDSHIP

from 2019 to 2022

25%
GHG emissions intensity

34%
methane intensity

60%
flaring intensity



HIGHEST
WATER RECYCLING RATIO
in Company history



ZERO
IOGP SPILLS
in 2021 and 2022

POSITIVELY IMPACTING OUR PEOPLE AND COMMUNITIES from 2019 to 2022



29% improvement in
Total Recordable Incident Rate (TRIR)

63% improvement in
Lost Time Incident Rate (LTIR)

33% minority representation
among US employees

more than **\$3 MILLION** in charitable
contributions over
the last three years

more than **3,200** students received
El Dorado Promise
scholarships since 2007

STRONG GOVERNANCE OVERSIGHT



well-defined Board and
Managerial oversight and
management of ESG matters

third consecutive year of
THIRD-PARTY ASSURANCE
of GHG Scope 1 and 2 data

BOARD OF DIRECTORS STATISTICS

90% independent

30% female

10% DIVERSE
by race



GHG INTENSITY GOAL
IN ANNUAL
INCENTIVE PLAN
added in 2021



ESG METRICS
IN ANNUAL
INCENTIVE PLAN
increased from 15%
to 20% in 2022



CYBERSECURITY
continuous
enhancement



Our goal is to help
balance society's need for
affordable, reliable,
secure and responsibly
produced energy with the
protection of the
environment and climate.

AWARDS AND RECOGNITION



BEST PLACE FOR WORKING PARENTS
by the Greater Houston Partnership in 2021 and 2022

US PRESIDENT'S VOLUNTEER SERVICE AWARD
by the Houston Food Bank in 2021 and 2022

CHAIRMAN'S DIVISION
by United Way of Greater Houston in 2021-2022 and 2022-2023