

2025 SUSTAINABILITY REPORT HIGHLIGHTS

Committed to Transparent, Consistent and Accurate Reporting

ADVANCING OUR CLIMATE GOALS



**15%–20%
REDUCTION**

IN GHG EMISSIONS INTENSITY*
by 2030 compared to 2019



ON TRACK

34% REDUCTION
since 2019



**ZERO
ROUTINE FLARING**
by 2030



ON TRACK

50% REDUCTION
in routine flaring volumes
since 2019

*Scope 1 and 2

POSITIVELY IMPACTING OUR PEOPLE AND COMMUNITIES

58%

TOTAL RECORDABLE INCIDENT RATE (TRIR)
from 2019 to 2024



18,000+

PROFESSIONAL AND TECHNICAL
training hours completed



\$20 MILLION

IN CHARITABLE CONTRIBUTIONS
from 2020 to 2024



4,500+ STUDENTS

have received EL DORADO PROMISE
SCHOLARSHIPS since 2007

Our goal is to help balance society's need for affordable, reliable, secure and responsibly produced energy with the protection of the environment and climate.

CONTINUED ENVIRONMENTAL STEWARDSHIP

FROM 2019 TO 2024

56%

METHANE
INTENSITY

68%

PRODUCED WATER
RECYCLED

65%

FLARING
INTENSITY

60%

PROCESS SAFETY
TIER 1 EVENTS



~90%

US ONSHORE
NATURAL GAS
PNEUMATICS
REPLACED

STRONG GOVERNANCE OVERSIGHT



WELL DEFINED

BOARD AND MANAGERIAL OVERSIGHT
AND MANAGEMENT OF ESG MATTERS

400+

FACE-TO-FACE INTERACTIONS
WITH INVESTORS

FIVE CONSECUTIVE
YEARS OF
**THIRD-PARTY
ASSURANCE**
of GHG Scope 1
and 2 data

CYBERSECURITY
ESTABLISHED AI POLICY
for security and ethical use

GHG INTENSITY GOAL
IN ANNUAL INCENTIVE PLAN
since 2021

SUSTAINABILITY METRICS
IN ANNUAL INCENTIVE PLAN
enhanced to include methane
intensity and water recycling ratio

★ **BEST PLACE FOR WORKING PARENTS®**
from 2022 to 2025

★ **UNITED STATES PRESIDENT'S VOLUNTEER SERVICE AWARD**
by the Houston Food Bank for 2021 to 2024 volunteer efforts

★ **COMMUNITY HONOR ROLL RECOGNITION**
by United Way for more than 10 years