

2026 SUSTAINABILITY REPORT HIGHLIGHTS

Committed to Transparent, Consistent and Accurate Reporting

Our goal is to help balance society's need for affordable, reliable, secure and responsibly produced energy with the protection of the environment and climate.

ADVANCING OUR CLIMATE GOALS



**15%–20%
REDUCTION**

IN GHG EMISSIONS INTENSITY*
by 2030 compared to 2019



ON TRACK

38% REDUCTION
since 2019



ZERO
ROUTINE FLARING
by 2030



ON TRACK

49% REDUCTION
in routine flaring volumes
since 2019

*Scope 1 and 2

POSITIVELY IMPACTING OUR PEOPLE AND COMMUNITIES

54% **TOTAL RECORDABLE INCIDENT RATE (TRIR)**
from 2019 to 2025



17,400+

PROFESSIONAL AND TECHNICAL
training hours completed



~\$23 MILLION

IN CHARITABLE CONTRIBUTIONS
from 2020 to 2025



~4,900 STUDENTS

have received EL DORADO PROMISE
SCHOLARSHIPS since 2007

CONTINUED ENVIRONMENTAL STEWARDSHIP

FROM 2019 TO 2025

38%
METHANE
INTENSITY

144%
PRODUCED WATER
RECYCLED

58%
FLARING
INTENSITY

80%
PROCESS SAFETY
TIER 1 EVENTS



~98%

U.S. ONSHORE
NATURAL GAS
PNEUMATICS
REPLACED

STRONG GOVERNANCE OVERSIGHT



WELL-DEFINED

BOARD AND MANAGERIAL OVERSIGHT
AND MANAGEMENT OF SUSTAINABILITY MATTERS

350+ INTERACTIONS WITH INVESTORS

**THIRD-PARTY
ASSURANCE**
SIXTH YEAR OF GHG
Scope 1 and 2 data

FIRST YEAR OF key
water data

**SUSTAINABILITY
METRICS**
IN ANNUAL INCENTIVE
PLAN enhanced to include
methane intensity and
water recycling ratio

GHG INTENSITY GOAL
IN ANNUAL INCENTIVE PLAN
since 2021

**CYBERSECURITY AND
DIGITAL RISK**
ESTABLISHED, ADAPTIVE
ARTIFICIAL INTELLIGENCE
(AI) GOVERNANCE for secure,
legal and ethical use



AWARDS



**BEST PLACE FOR
WORKING PARENTS®**
from 2022 to 2026



**COMMUNITY HONOR ROLL
RECOGNITION**
by United Way for more than
10 years



**U.S. PRESIDENT'S VOLUNTEER
SERVICE AWARD**
from the Houston Food Bank for
2021 to 2025 volunteer efforts